Tending the Garden
Fostering Teacher Development

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Tending the Garden
Session Plans

- Brainstorming
- Sharing examples
  - Pre-program
  - During the program
  - Post-program
- Discussion and Questions
Teachers in Full Bloom

What are the three most important qualities of a STARTALK teacher?
What kinds of activities foster the development of these qualities?
Pre-Program

- Hiring
- Curriculum Development
- Materials Development
- Physical Environment
Hiring

We hire teachers who

• Adhere to STARTALK student principles;

• Have K-12 certification and public school experience;

• Come from diverse backgrounds;

• Have high expectations for themselves and students;

• Reflect and adapt; and

• Are professional and positive role models.
Curriculum Development
Physical Environment
Physical Environment
Physical Environment
Physical Environment
During the Program
During the Program

• Identify and build on teachers’ strengths;

• Conduct daily observations and provide feedback; and

• Engage in reflections with directors and practicum teachers.
During the Program
Post-Program

• Appreciation and Celebration;
• Professional Development; and
• Encourage On-going Leadership Development.
Post-Program
Discussion

What are you doing in your programs to foster your STARTALK teachers’ development?